METROCARE'S COMMITMENT TO SAFETY

Metrocare is dedicated to creating a safe, healthy, and welcoming place for everyone we serve, as well as for our visitors and employees. To support the well-being of our community, the following guidelines apply at all Metrocare locations, including buildings, parking areas, walkways, vehicles, and leased spaces.

SMOKE-FREE & TOBACCO-FREE CAMPUS

To promote a healthy environment, tobacco and nicotine products are not allowed anywhere on Metrocare property. This applies to everyone on campus—individuals in service, visitors, employees, volunteers, and contractors. Products not allowed include:

- Cigarettes and cigars
- E-cigarettes and vapes
- Chewing tobacco and snuff
- Pipes and similar tobacco products

Team members may offer gentle reminders about this rule, and individuals are informed during admission. If you want support to quit tobacco, resources and staff help are available.

DRUG-FREE CAMPUS

To help keep our campuses safe and supportive:

- Drugs and alcohol are not allowed on Metrocare property, including buildings, parking lots, and vehicles.
- Illegal drugs may not be brought onto, used, shared, or sold on campus.
- Prescription and over-the-counter medications are allowed when used safely, kept in their original containers, clearly labeled, and stored securely with the person or locked away.
- Medications should never be shared or sold.

These expectations help protect the health and safety of everyone in our care.

WEAPONS-FREE WORKPLACE

Metrocare is committed to maintaining a calm and secure environment. For this reason:

- Employees may not carry or possess weapons on Metrocare property, facilities, or vehicles.
- Metrocare takes every reasonable step to keep the environment safe for individuals in service, visitors, and staff.
- When safety concerns arise, authorized staff may check for dangerous items. These checks are done with care, respect, and a focus on everyone's dignity.

SUPPORT & RESOURCES FOR QUITTING TOBACCO

If you are interested in quitting tobacco, the following resources may help:

- American Cancer Society – www.cancer.org
- American Lung Association – www.lung.org
- American Heart Association – www.heart.org
- National Cancer Institute – www.cancer.gov

Metrocare also offers education on the health effects of tobacco and support for quitting. Please speak with a staff member for more information.

THANK YOU

Thank you for helping keep Metrocare a safe, healthy, and respectful place for everyone.
If you have any questions or need support, please reach out to a staff member—we are here to help.