REGULAR BOARD MEETING MINUTES

July 15, 2026

Metrocare Meeting Minutes

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A Regular meeting of the Board of Trustees of Metrocare Services was held on Wednesday, July 15, 2026. The meeting took place at 3242 Remond Dr., Dallas, TX 75211.

Call to Order and declaration of quorum:

Ms. Cantu, Chair, called the meeting to order at 1:00 pm. A quorum was confirmed with (8) board members in attendance. No public comments were made.

Trustees Present:
Stacy G. Cantu, Crystal Garland, Ivette Marquez, Jennifer Farmer, PhD., Heather Kitzman, PhD., and Jon Karp. Ryan Garcia and Peter Urbanowicz participated online. Jaime Walkowiak was unable to participate.

Guest and staff present:
Abigail Ruhman, KERA, Coco Salazar, Commissioner Garcia's ofc., Idalia Amaya, Judge Jenkins ofc, Joel Geary, Legal Counsel and Jim Walsh. Staff, Kennedy Newbanks, Ariana Rosado, Carrie Parks and Anthony Jackson.
Members were reminded of the board retreat on Saturday, August 22 at 8:30 a.m., and the next board meeting on August 27 at 1:00 pm.

Action Agenda:
Acceptance of May 28, 2026, Regular Board meeting minutes.
Motion: Ms. Marquez moved to accept May 28, 2026, regular board meeting minutes and Ms. Garland seconded. The motion was carried by unanimous vote.

Acceptance of June 28, 2026, pecially called board meeting minutes.
Motion: Mr. Karp moved to accept June 28, 2026, specially called board meeting minutes and Dr. Kitzman seconded. The motion was carried by unanimous vote.

Acceptance of the CEO Report and FY26 Key Performance Indicators through June 2026:
Tate Ringer, Interim CEO, presented her report and noted that management has focused most of its time and attention on three critical priorities: reducing costs, evaluating and selecting a financial turnaround partner and preparing the FY27 budget. No program reports were submitted this month. Ms. Ringer also thanked the Board, the County

Commissioners, Metrocare leadership, and staff for their resilience and commitment during this challenging time.

Motion: Ms. Marquez moved to accept the CEO Report and the FY26 Key Performance Indicators through June 2026, and Ms. Garland seconded the motion. The motion was carried by unanimous vote.

Financial Report for June 2026 (unaudited): Ms. Ringer introduced Tammy Walsh, Interim CFO. Ms. Walsh presented updated forecasts show an operating deficit of approximately $18 million and net deficit of $14 million, primarily due to overstated fee-for-service revenue. Revenue was incorrectly calculated using an average rate instead of contracted rates. New financial controls and monthly validation processes are being implemented. Key concerns on cash flow and debt include a $20 million working capital loan due August and $3.3 million IGT loan obligations. The organization faces liquidity constraints and must secure short-term support. A $2.5 million payroll reserve exists.

Staffing: 33 open positions remain but a hiring freeze is in place except for grant-required and revenue-generating roles. Risks: Primary risks include liquidity issues, debt obligations, vendor payables (~$9M), and reliance on future revenue recovery.
Next Steps: Actions include improving revenue cycle processes, engaging financial partners, reviewing expenses, and exploring asset sales (~$8M potential).

Motion: Ms. Cantu moved to accept the Financial Report for June 2026, and Ms. Garland seconded. The motion was carried by unanimous vote.

Sustainability Plan and Project Update:
This report was presented by Clare Moylan and Ronald Winters of Gibbins Advisors via Teams with Ethan Sooy & Melissa Bunch on site.

Executive Session (Closed to the public)
The board moved into executive session for legal advice and potential personnel-related discussion.

Announcement of Closed Session in Accordance with Texas Government Code:

- § 551.071 - Consultation with Attorney to seek advice on potential contractual relationship with Dallas County Hospital District.
- § 551.074 – Personnel matters.

Open session closed at: 1:38 pm

Metrocare Meeting Minutes

Returned to Open session at 2:35 pm

After returning to open session, the board recommended the approval of the Interlocal agreement between Metrocare and Dallas County Hospital District and authorized the interim CEO, Tate Ringer to sign it.

Motion: Dr. Farmer moved to approve, and Mr. Karp seconded. The motion carries by unanimous vote. The motion passes 8 – 0.

Meeting Adjournment: There being no further business to come before the Board, Ms. Cantu adjourned the meeting at 2:35 pm.

Minutes approved by:

Ryan Garcia

Ryan Garcia, Secretary