



The Annual Board Retreat of the Board of Trustees of Metrocare Services will be held on Saturday, August 22, 2026, at 9:00 a.m. The meeting will take place at 3242 Remond Dr., Dr., Dallas, TX 75211 in the Hoblitzelle Executive Boardroom located on the 5th floor.

The parking garage entrance is behind the "Client Services" building. Park on Level 3, then take the elevator to the 5th floor. When you exit the elevator, turn right and go through the double doors. The receptionist at the front desk will direct you to the Hoblitzelle Executive Boardroom.

If you need additional assistance to effectively participate in or observe this meeting, please notify the Administrative Office: 214.743.1201, at least 72 hours prior to this meeting so that reasonable accommodation can be provided to assist you.

A portion of the meeting may be closed for purposes permitted by the Texas Open Meetings Act, Texas Government Code, Section 551.001 et seq., including but not limited to the following sections and purposes:

- Tex. Gov't Code § 551.071 – Consultation with attorney to seek advice on legal matters.
- Tex. Gov't Code § 551.072 – Discussion purchase, exchange, lease, or value of real property.
- Tex. Gov't Code § 551.073 – Deliberations regarding gifts and donations.
- Tex. Gov't Code § 551.074 – Deliberations regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
- Tex. Gov't Code § 551.076 – Deliberations regarding security devices or security audits.

Stacy G. Cantu, Chair
Metrocare Board of Trustees

Jaime Walkowiak, Vice Chair
Metrocare Board of Trustees

Tate Ringer
Interim, Chief Executive Officer

BOARD OF TRUSTEES		 AGENDA Annual Board Retreat Saturday, August 22, 2026 9:00 AM Budget posted MetrocareServices.org	3242 Remond Dr. Dallas, TX 75211 (5 th Floor) Hoblitzelle Executive Boardroom
Stacy G. Cantu, Chair			
Jaime Walkowiak, <i>Vice Chair</i>			
Ryan J. Garcia <i>Secretary</i>			
Ivette Marquez			
Crystal Garland			
Jennifer Farmer, Ph.D.			
Peter Urbanowicz			
Heather Kitzman, Ph.D.			
Jon Karp			
9:00 – 10:00	Current Status • Management changes made to date • 13 – week Cash Flow • Parkland Process and update	Executive Team Gibbins Advisors Gibbins Advisors	
10:15 – 12:30	Budget and Operational Sustainability Plan for FY27 Budget approval	Tammy Walsh, Interim CFO and Gibbins Advisors Jaime Walkowiak, Vice Chair	
12:30	Lunch / break		
1:15 – 3:15	Executive Session (Closed to the public) The Board may go into Executive Session pursuant to Chapter 551, Subchapter D, Tex Government Codes as noted below: • TX Government Code § 551.071 - Consult with attorney regarding existing contractual obligations with creditors	Jaime Walkowiak	
	Return to open session	Jaime Walkowiak	
	Adjourn	Jaime Walkowiak	

**Metrocare Services
FY27 Budget**

Total Revenue	
Ordinary Income/Expense	
Fee For Service	\$35,219,540
Capitation	\$19,771,370
Pharmacy	\$16,870,785
General Revenue	\$9,639,192
Grants	\$31,654,666
Contributions	\$2,552,504
Charity Care	\$18,740,165
DPP	\$10,293,845
Total Ordinary Income/Expense	<u>\$144,742,066</u>
Other Revenue	\$1,121,888
Total Total Revenue	<u>\$145,863,954</u>
COGS	<u>\$13,910,875</u>
Net Operating Income	<u>\$131,953,079</u>
 Total Expenses	
Compensation	\$75,213,999
Contracted Expense	\$19,335,480
Insurance Expense	\$1,113,777
Facilities	\$10,285,555
Non-Operating	(\$2,001,057)
Other Expense	\$3,999,607
Benefits	\$19,031,070
Total Operating Expenses	<u>\$126,978,432</u>
EBIDA	<u>\$4,974,647</u>
 Depreciation/Amortization	\$10,490,042
Interest Expense	\$9,297,856
Bad Debt Expense	\$1,056,586
Total Non-Operating Expenses	<u>\$20,844,484</u>
Net Income/(Loss)	<u><u>(\$15,869,837)</u></u>

EXECUTIVE SESSION:

Announcement of Closed Session in Accordance with Texas Government Code:

- Tex. Gov't Code § 551.071 – Consult with Attorney regarding existing contractual obligations with creditors.

RETURN TO OPEN SESSION:

ADJOURNMENT